

**2019-2020 Pay Structure  
Administrative Professional**

**Pay Grade 1**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$199.92</b>	<b>\$243.80</b>	<b>\$287.68</b>
<b>226</b>	\$45,182	\$55,099	\$65,016
Specialist Certification Specialist Federal Programs Specialist Fixed Assets & Records Specialist Network		Specialist Purchasing Specialist Parental Involvement Specialist Security Surveillance	

**Pay Grade 2**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$227.90</b>	<b>\$277.93</b>	<b>\$327.96</b>
<b>197</b>	\$44,896	\$54,752	\$64,608
<b>226</b>	\$51,505	\$62,812	\$74,119
<b>238</b>	\$54,240	\$66,147	\$78,054
Risk Management Officer Social Worker Specialist Dropout Prevention Specialist Human Resources Specialist Web Integration/Multimedia		Speech Therapist Assistant Supervisor Custodial/Warehouse Supervisor Security Supervisor Transportation	

**Pay Grade 3**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$259.82</b>	<b>\$316.84</b>	<b>\$373.87</b>
<b>197</b>	\$51,185	\$62,417	\$73,652
<b>212</b>	\$55,082	\$67,170	\$79,260
<b>216</b>	\$56,121	\$68,437	\$80,756
<b>226</b>	\$58,719	\$71,606	\$84,495
Coordinator Facilities/Construction Coordinator MAC/SHARS Counselor Elementary Counselor Middle School Counselor High School		Counselor Dropout Recovery Counselor Preparedness Facilitator Counselor Special Education Manager Energy Manager Payroll	

**Pay Grade 4**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$278.00</b>	<b>\$339.02</b>	<b>\$400.04</b>
<b>226</b>	\$62,828	\$76,619	\$90,409
Asst. Principal Elementary Coordinator of Accounting Coordinator of Advance Academics Coordinator Benefits/Risk Management Coordinator Bilingual Coordinator CATE Coordinator for Data & Accountability Coordinator District Testing Coordinator ESL/Bilingual Coordinator Fine Arts Coordinator Instructional Technology		Coord. Language Arts/Read (Elem or Sec) Coordinator Math (Elem or Secondary) Coordinator New Teacher Mentor (Elem or Sec) Coordinator PEIMS/Accounting Coordinator Science (Elem or Secondary) Coordinator Social Studies Coordinator Special Ed (Elem or Sec) Coordinator Title I Coordinator School Improvement Coordinator Support Instructional Technology Instructional Officer Elementary EC	

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**Pay Grade 5**

Daily	Minimum	Midpoint	Maximum
	<b>\$297.46</b>	<b>\$362.75</b>	<b>\$428.05</b>
<b>197</b>	\$58,600	\$71,462	\$84,326
<b>226</b>	\$67,226	\$81,982	\$96,739
Asst. Principal Middle School Diagnostician Licensed Specialist in School Psychology Manager Network Occupational Therapist		Physical Therapist Speech Therapist Staff Architect System Analyst	

**Pay Grade 6**

Daily	Minimum	Midpoint	Maximum
	<b>\$318.29</b>	<b>\$388.15</b>	<b>\$458.02</b>
<b>226</b>	\$71,934	\$87,722	\$103,513
<b>238</b>	\$75,753	\$92,380	\$109,009
Asst. Director Special Education Asst. Principal High School Asst. Principal Early College		Manager of Maintenance & Operations Manager Transportation Record Retention, E-Rate & Fixed Assets Manager	

**Pay Grade 7**

Daily	Minimum	Midpoint	Maximum
	<b>\$344.71</b>	<b>\$415.32</b>	<b>\$485.93</b>
<b>226</b>	\$77,904	\$93,862	\$109,820
Director of Administrative Support Director DAEP Director Federal Programs Director of Instruction		Director of Procurement Director of Public Relations Director of Transportation Principal Elementary	

**Pay Grade 8**

Daily	Minimum	Midpoint	Maximum
	<b>\$373.29</b>	<b>\$444.39</b>	<b>\$515.50</b>
<b>226</b>	\$84,364	\$100,432	\$116,503
Director Athletics Director of Bilingual Education Director Facilities/Construction Director Human Resources		Director of Special Education Principal Early College Principal Middle School Principal Middle School	

**Pay Grade 9**

Daily	Minimum	Midpoint	Maximum
	<b>\$408.94</b>	<b>\$475.51</b>	<b>\$542.07</b>
<b>226</b>	\$92,420	\$107,465	\$122,508
Principal High School		Chief Technology Officer	

**Pay Grade 10**

Daily	Minimum	Midpoint	Maximum
	<b>\$471.60</b>	<b>\$542.07</b>	<b>\$612.54</b>
<b>226</b>	\$106,582	\$122,508	\$138,434
Asst. Supt. Of Curriculum & Instruction (Elem or Secondary) Asst. Supt. Of Accountability and Student Achievement Chief Financial Officer		Chief Human Resources Officer	